#### **INTRAC** Talk on Equitable Partnership

The key issues I have been asked to address:

- 1. Downward accountability: from NNGOs to their partners in the South.
- 2. How can NNGOs achieve equitable partnership as a donor?
- 3. How to develop an exit strategy towards sustainable partnership?

### **Approach to INTRAC Input**

- This session will mostly be presentation (20 slides).
- Will stop at a couple of points for some discussion.
- More scope for questions in the next session.
- Will try and keep it practical, giving some examples along the way.
- I should emphasise that these are my personal views, and on this topic, it is hard to say that there are 'correct' answers.

#### Background

- INTRAC International NGO Training and Research Centre – started in 1991 to work on civil society strengthening.
- Issues around partnership have been a preoccupation since 1990s.
- After the initial flurry of activity, debates grew a bit quieter, but now it seems to be back on the agenda.
- It increasingly features in INTRAC's work, as a topic in itself, or as part of other work.

#### What is Meant by 'Partnership'?

- Partnership is a widely used, but often debated term.
- It covers a range of relationships. These all involve elements of two or more organisation coming together to achieve shared objectives.
- However, beyond this, there are a range of examples from sub contracting to fully equal relationships.
- Alan Fowler breaks such relationships down into: Partner; Institutional Supporter; Programme Supporter; Project Funder; Development Ally.

#### INTRÂC

# **Changing Context for Partnerships (1)**

- Changing nature of aid programmes reducing number of countries supported, lower budgets.
- Paris Agenda emphasises harmonisation of aid and local ownership.
- Greater focus on 'results based management'.
- More international families of agencies (Oxfam, Save the Children, ActionAid – forming and moving closer together).

# **Changing Context for Partnerships (2)**

- Greater emphasis on strategies, policies, professional standards.
- Increasingly complex multi stakeholder arrangements.
- More delivery of funding through in-country basket funds.
- INGOs worrying what value do they add? Will they be by-passed in the future?

#### **Equal/Equitable Relationships**

Taking the second question first...

-Equal: the same as, evenly balanced.

-Equitable: reasonable, fair, just.

•There is a lot of rhetoric about equality (especially in the North), but is true equality possible, where there is a transfer of resources in one direction? Only in rare circumstances.

•Equitable is more realistic. Why is it important? a) In terms of our values; b) Better chance of achieving our ultimate aims.

# What are we trying to achieve through partnership?

- Instrumental: to achieve certain social development outcomes at community level or at the policy advocacy level. This might be starving people fed, credit provided, new legislation passed.
- Intrinsic (normative): a strong civil society is an important outcome in itself.

Where is the balance between these two in practice?

#### **Key Aspects of Equitability**

Ask: what is inequitable? – do the opposite.

- •Lack of respect.
- •Lack of transparency.
- •Have unreasonable expectations of/make unreasonable demands on partners.
- •Do not provide for core organisational development and costs.
- •Do not allow for changes in circumstances.
- •Leave organisation in weakened and vulnerable state at the end of a partnership.
- •Not listening and responding to partners' issues. <sup>9</sup>

#### **Keystone Survey**

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http://www.keystoneaccountability.org/sites/default/files/Keystone%20partner%20survey%20Jan2011\_0.pdf

#### NNGOs are generally **good** at:

- •Respectful, helpful, capable staff.
- •Comfortable to discuss problems.
- •Understanding the sector we work in.

NNGOs are generally **not good** at:

- •Allowing flexibility to make changes.
- •Rarely allow southern partners to be involved in shaping their (NNGOs') strategies.
- •Plan for exit strategies

#### Priority Areas for Support - 1 (from Southern partner perspective)

- Southern partners generally want NNGOs to help them become strong, independent, better funded and influential organisations. They do not so much like being contracted to implement Northern NGOs' projects and programmes.
- The key features of support wanted are:

   a) funding;
   b) promoting partners's work;
   c) capacity building (organisational rather than project focussed).

#### Priority Areas for Support - 2 (from Southern partner perspective)

- Accessing other sources of support
- Raising profile of local partners.
- Sharing lessons learned

#### **Not** so important:

- Strengthen technical capacity.
- Management capacity.

13

#### **Downward Accountability - 1**

- What is accountability? It is not just about being open and sharing information (transparency).
- Accountability is the acknowledgment of responsibility for decisions, and being answerable to others for the resulting consequences.
- Accountability features a lot in organisational rhetoric, but is hard to put into practice.
- Factors which inhibit: time pressure, needs for upward accountability, donor requirements, financial years, procedures etc..

#### **Downward Accountability - 2**

How to put it into practice:

•Promote the right environment – encourage partners to express their concerns; be ready to accept criticism;

- •Regular structured interactions 'partners forum'.
- •Complaints procedure.
- •Include feedback in monitoring and evaluation.
- •Don't 'punish' those who complain.
- •Challenge: are partners accountable to those downwards of themselves?

#### **Downward Accountability - 3**

Questions about downwards accountability:

- •How do deal with partner complaints or concerns?
- •Are partners always 'right'? What to do when NNGOs think they are 'wrong'?
- •How to include non-partners (potential partners)?
- •Should an external facilitator be involved?

Clarification: we are talking about sustaining the partner and its work, rather than the partnership per se.

•In general, NNGOs are really bad at this – it frequently features in partnership reviews and evaluations.

•Why? Is it impossible.

•Well it is difficult: not a priority, does not easily fit within 'results based' and short terms planning frameworks, it is somewhat negative (we prefer not to think about it – a bit like a 'pre-nup'). 16

- Be open about it (when the partnership is likely to end, what will happen afterwards).
- Plan for it from the start.
- Address organisational issues (management, internal, funding) as part of overall partnership approach.

Practical steps:

- •Define what a post-aided partner will look like and what it needs to achieve it.
- •In doing this, consider the nature of the partner.
- •Fundraising support.
- •Raising profile recommendations.
- •Strengthen accountability systems.

Afterwards:

- •Keep in touch.
- •Invite to meetings.
- •Visit stay friends.
- •Provide non-financial support if possible.

Need for more research on how to do this – what works and what doesn't.

#### INTRÉC

#### Conclusions

- Partnership is not easy.
- There are no conclusive answers to many of these questions.
- The context is constantly evolving.
- Keep asking and discussing these questions.
- Raise them with donors too.